

## Annual General Meeting Results

The 2023 Annual General meeting of CVS Group plc was held at 11:00 a.m. on 29 November 2023 at The Pennoyer Centre, Station Road, Pulham St Mary, Norfolk IP21 4QT.

All resolutions put to the shareholders at the meeting were passed on a poll. The results of the poll were as follows:

#	Resolution	Votes for	Percentage	Votes Against	Percentage	Votes Total	Percentage I.S.C.	Abstentions
1	To receive and adopt the report and accounts for the year ended 30 June 2023	51,752,014	100.00%	125	0.00%	51,752,139	72.34	69,479
2	To approve the directors' remuneration report for the year ended 30 June 2023	49,889,217	96.28%	1,925,858	3.72%	51,815,075	72.43	6,543
3	To declare a final dividend for the year ended 30 June 2023	51,820,629	100.00%	125	0.00%	51,820,754	72.44	864
4	To re-appoint David Wilton as a director	51,549,857	99.49%	266,851	0.51%	51,816,708	72.43	4,910
5	To re-appoint Deborah Kemp as a director	49,943,609	96.39%	1,873,099	3.61%	51,816,708	72.43	4,910
6	To re-appoint Richard Gray as a director	49,429,839	95.39%	2,386,869	4.61%	51,816,708	72.43	4,910
7	To re-appoint Richard Fairman as a director	51,015,150	98.45%	801,558	1.55%	51,816,708	72.43	4,910
8	To re-appoint Ben Jacklin as a director	51,015,225	98.45%	801,483	1.55%	51,816,708	72.43	4,910
9	To re-appoint Robin Alfonso as a director	50,229,841	96.94%	1,586,867	3.06%	51,816,708	72.43	4,910
10	To appoint Joanne Shaw as a director	51,814,326	100.00%	495	0.00%	51,814,821	72.43	6,797
11	To reappoint Deloitte LLP as auditor of the Company	51,689,346	100.00%	1,789	0.00%	51,691,135	72.26	130,483
12	To authorise the Audit Committee to determine the remuneration of the auditor	51,819,209	100.00%	1,545	0.00%	51,820,754	72.44	864
13	To authorise the Issue of Equity	48,949,095	94.46%	2,870,934	5.54%	51,820,029	72.44	1,589
14	To authorise non-pre-emptive issues of equity up to 10% (general purposes)*	49,786,103	96.11%	2,017,226	3.89%	51,803,329	72.41	18,289
15	To authorise non-pre-emptive issues of equity up to 10% (limited purposes)*	46,499,320	90.07%	5,124,469	9.93%	51,623,789	72.16	197,829
16	To authorise market purchase of ordinary shares*	47,016,007	99.72%	134,315	0.28%	47,150,322	65.91	4,671,296
17	To approve general meetings held on 14 days' notice*	49,592,442	95.70%	2,226,207	4.30%	51,818,649	72.44	2,969

\*special resolutions requiring a 75% majority in favour to be passed

Note: Where a proxy appointment gave discretion to the chairman, the votes have been included in the "For"

total. Maximum number of votes which could be cast: 71,537,662